

9-12 JUNE 2019

SAPICS CONFERENCE

Century City Conference

Centre, Cape Town,

South Africa

SAPICS

PROFESSIONAL BODY FOR
**SUPPLY CHAIN
MANAGEMENT**

The Case Of Empowered Women In Supply Chain

A Panel Discussion

Samer Almadhoun CSCP, SCOR-P

United Nations Global Compact Board
Member



www.sapics.org

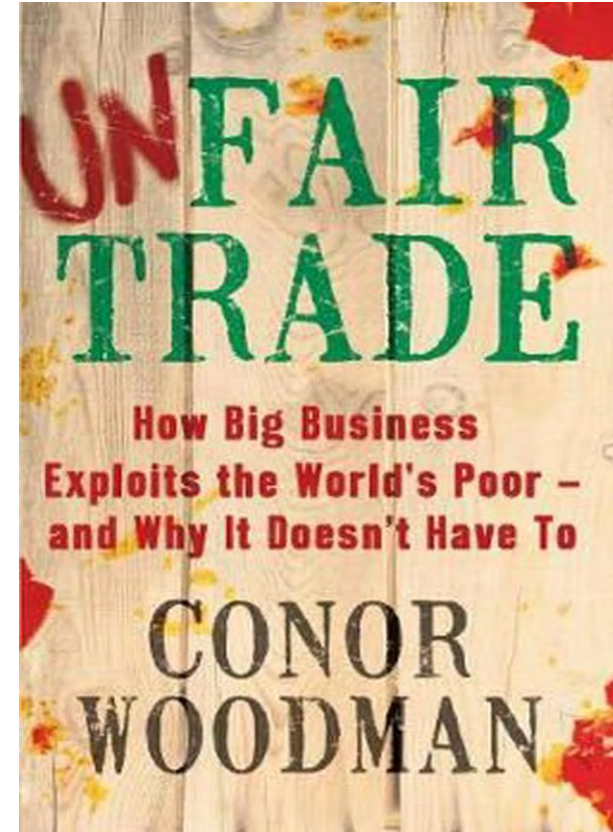
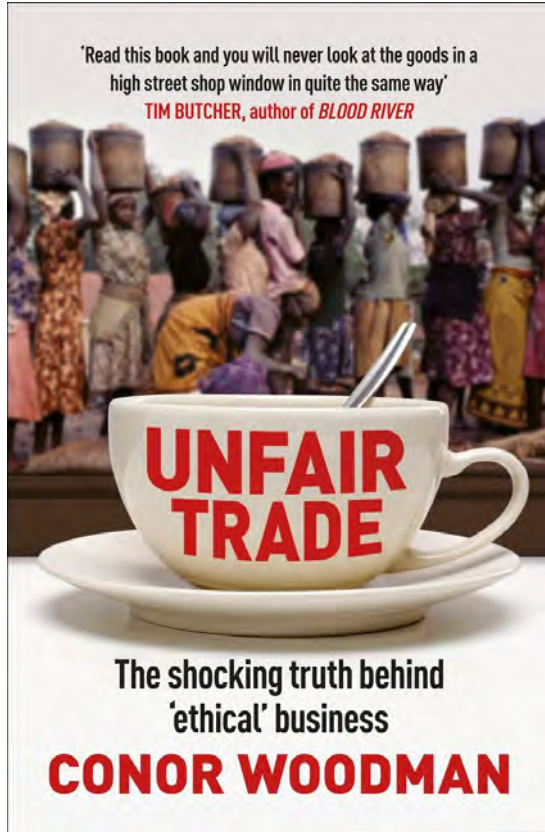
The Leading Event in Africa for Supply Chain Professionals

The Case OF Empowered Women In Supply Chain

Following Our Panel Discussion at SAPICS 2018 , We felt the urge to always have **Women Rights/ Inclusion & Diversity** on the table at the Conference.

This year the panel discussion picks up from last year's discussion leaning more towards the case of Empowered Women In The World.

The Shocking Truth Behind Ethical Business



The Deadly Cost Of Fashion Industry

Bangladesh Is Known as a major destination for Garment Industry manufacturing in the world

More Than 4.5 Million Women Work In the garment industry in Bangladesh



The Deadly Cost Of Fashion Industry

The Rana Plaza collapse was on 2013 in Bangladesh.

1,134 Women Dead .
2,500 injured.

Considered the deadliest garment-factory disaster in history.



The Deadly Cost Of Fashion Industry



ZARA ZARA HOME
stradivarius UTERQUE
INDITEX
OYSHO Massimo Dutti
PULL&BEAR Bershka



1. video

Please Welcome the Panellists



CHANTAL KADING

Founding Member, The People Shop, South Africa



THOBEKILE NXUMALO SCOR-P, CSCP,
Supply Chain Technical Manager
ARC, South Africa



SUSAN MOORE CSCP
Head of Planning, Rhodes Food Group, South Africa



KEA MPANE CSCP,
SAPICS President and Head of
Logistics and Distribution, Transnet
Engineering, South Africa



AZUKA OKEKE
Regional Director, Africa Resource
Centre (ARC), Nigeria

Question:

Should Fashion Companies Be Held Responsible For Rana Plaza Collapse?

Everyone

The researchers examined data on all UberX and UberPOOL drivers in the United States (totaling more than 1.87 million) from January 2015 to March 2017. They learned that on average, men made \$21.28 per hour (before expenses), while women pulled in just \$20.04—a difference of 7%. Because fares are set by formulas that don't vary from driver to driver, managerial discretion and employee bargaining styles cannot explain the disparity. Discrimination on

UBER

Question:

What do you think it is like in your organization? In your experience do you believe a Gender Gap Exists?

THOBEKILE NXUMALO
SUSAN MOORE

Question:

Empowering Women In Supply Chain.. What is in it for Organizations?

KEA MPANE
SUSAN MOORE
CHANTAL KADING

SUSTAINABILITY IN ACTION

SUSTAINABILITY REPORT 2019



PEOPLE

-8%  in global
accident rate

DIVERSITY

While recruiting women in our industry remains a challenge, we have made progress to improve the diversity of our workforce.

Increase in women in
senior leadership



Question:

How does a company reporting on sustainability help In The Case Of Empowering Women ?

AZUKA OKEKE
THOBEKILE

Question:

What do you advise women in their supply chain to do to strengthen their position?

Everyone

Open Discussion