Getting Practical with Supply Chain Professionalisation

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45th Annual SAPICS Conference
Century City Conference Centre, Cape Town, South Africa
11 - 14 June 2023
Getting Practical with Supply Chain Professionalisation
June 13, 2023 / 8:30 – 9:20AM / Hall B

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Dominique Zwinkels
Executive Manager People that Deliver

THE LEADING EVENT IN AFRICA FOR SUPPLY CHAIN PROFESSIONALS
SCM professionalisation framework

Governments to define standards
Institutions of learning to define teaching
Employees to define competency needs
Employers to define competency needs
Employees to map careers

Goals
- elevate the status of the profession
- facilitate recruitment and retention
- develop a SCM leadership pipeline
Getting Started with Supply Chain Professionalization

Pre-Service Training

**Curriculum Support:**
- Support introduction and/or scale-up of pre-service learning in supply chain, such as creating SC certificate programs/degrees and updating existing curricula (health sciences, pharmacy, etc.) to incorporate SC modules
- Align SC curricula to build skills and meet needs articulated by the MoH

**Promote accessibility:**
- Encourage use of global goods for digital training
- Ensure free, open access to all curricula

MoH & Partner Coordination

**Coordinate:**
- Interface local organizations, MoH, and training providers who can support SC Professionalization
- Engage with collaborative resources, such as the P&ID Professionalization Hub
- Work with MoH to understand the SC skills and competencies needed nationally

**Advocate:**
- Convey benefits of incorporating dedicated, specifically trained SC staff into govt structures
- Encourage MoH to create & regulate standards for SC professionals and to absorb trained staff into govt workforce

Workforce Support

**Job Tools:**
- Support SC professionals by providing clear job descriptions, career path and supportive tools to enhance performance and increase motivation

**Professional Development:**
- Promote ongoing professional development by creating linkages with existing local or digital training initiatives
- Encourage engagement and strengthening of local SC professional Associations (eg: IAPHL)

END GOAL:
Pipeline of adequately, locally trained SC professionals

- Reduced reliance on ad hoc supply chain trainings
- Reliable, capacitated workforce who can respond to the needs of the country
- SCM skills integrated into relevant academic curricula
- MoH has the internal skills and competencies to tackle supply chain challenges
- Improved supply chain management outcomes
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THE LEADING EVENT IN AFRICA FOR SUPPLY CHAIN PROFESSIONALS
What do you think is the most important supply chain workforce challenge that you see?
What is the most exciting thing you are working on today that you believe to really make a difference? What’s a new area that you are exploring?
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**VillageReach Approach to SC Professionalization**

Pam Steele: Girls on the Move

https://arc-esm.org/

https://www.ascm.org/corporate-solutions/standards-tools/